



INTEGRATED MANAGEMENT SYSTEM POLICY

BRANDART strives to be a reliable and sustainable partner for the development of packaging and display products, integrating creativity and innovation with manufacturing feasibility.

In order for such a strategy to be supported by a corporate organisation that guarantees satisfaction of the demands of all stakeholders whilst acknowledging that continuous improvement is a key aspect to achieve growth and consolidation, Senior Management has decided to put in place and maintain an Integrated Management System, in compliance with the UNI EN ISO 9001, UNI EN ISO 14001, SA 8000 voluntary standards, and the requirements of GOTSS and FSC® standards, all applicable national and international standards rules and regulations, including the Universal Declaration of Human Rights and the ILO (International Labour Office) conventions, providing all the necessary resources to achieve the same.

With the correct application of the Integrated Management System, BRANDART guarantees corporate reliability and the quality of the products and services it provides, whilst confirming its commitment regarding the work conditions and Occupational Health and Safety of its employees together with the protection of the environment and prevention of pollution.

The BRANDART Integrated Management System is based on the following key principles:

- To assess and analyse its own processes, setting objective and measurable targets to pursue continuous improvement of its performance at a corporate and environmental level;
- To identify and fulfil all compliance obligations;
- To ensure the involvement, expertise and awareness of employees, providing suitable communication and training activities on the Integrated Management System requirements, to allow them to operate in a responsible and conscious manner aimed at meeting corporate goals;
- To reduce risks related to non-compliance with such requirements with monitoring activities and training activities put in place, also at the supplier's facility, that take into account the satisfaction of the parties involved, the reduction of direct and indirect environmental impacts and risks related to Occupational Health and Safety and Corporate Responsibility;
- To demonstrate the correct application of the Integrated Management System with certification issued by an independent body;
- To review this Policy and the entire Integrated Management System regularly, insofar as to ensure continued efficacy.

These key principles also seek to attain the following specific objectives:

- To have an effective communication system at its disposal involving all stakeholders;
- To be guaranteed a logistic and distribution network located in different strategic geographic areas across the world;
- To ensure optimisation of the Supply Chain in terms of flexibility and timely operations, to guarantee impacts and conducts that comply with the applicable laws and regulations along with the standards defined by BRANDART itself, putting in place an efficient supplier qualification model that ensures relative monitoring with periodic audits;
- To achieve improvement of energy efficiency and a decrease in natural resource consumptions, adopting the best management practices available;
- The design and production of products that take into account, as and where feasible, the reduction in environmental impacts achieved by the choice of materials used, production technologies and, based on the end product life-cycle management, the sole use of raw materials of lawful origin which comply with the standard specifications.
- To reject all forms of minor and/or child labour, forced labour or discriminatory procedures, the use of coercive practices and all kinds of physical and psychological violence;
- To guarantee working conditions for employees which respect their health and safety, and existing agreements regarding working hours and remuneration;
- To promote freedom of association and the right to collective bargaining;
- To conduct periodic analyses of the internal corporate climate putting in place measures to guarantee organisational wellbeing;
- To monitor product certifications held by suppliers, suspending the sale of certified products which do not meet the reference standard requirements.
- To only use third-party logos and trademarks within the scope of the relative authorisations;
- To appoint an Integrated Management System Manager.

Senior Management have signed this Policy, making it readily available to all stakeholders, highlighting how these principles and goals are the responsibility of all concerned, whilst requesting a wholehearted commitment towards the application of the Integrated Management System.

Busto Arsizio, 30/03/2018

Senior Management