

# BRANDART

BRAND PACKAGING AND DISPLAY

BRANDART periodically assesses its degree of compliance with the SA8000 Standard using the "SA8000 Performance Indicators" Annex of the SA8000: 2014 Standard as a reference.

This Annex describes the minimum social responsibility performance expectations for SA8000 certified organizations. Each performance indicator is a secondary reference, as it provides a quantitative or qualitative measure of performance directly related to one or more of the requirements of the Standard itself.

As a result of this internal monitoring activity, the Management can recognize the need for additional activities and/or controls to meet the SA8000 requirements and/or can identify non-conformities with the Standard, to be managed properly.

The last self-assessment was carried out on 26/03/2019 and resulted in a level of compliance with the requirements of the SA8000 standard of 97%.

The area in which there are more opportunities for improvement is the one related to workloads, working hours and overtime, which however remains within the limits set by the national labour contract.

