

Integrated Management
System Policy

BRANDART

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BRANDART strives to be a reliable and sustainable partner for the development of packaging and display products and for the import and distribution of medical devices, integrating creativity, innovation and competitiveness with manufacturing feasibility.

In order for such a strategy to be supported by a corporate organisation that guarantees satisfaction of the demands of all stakeholders whilst acknowledging that continuous improvement is indispensable to achieve growth and consolidation, Senior Management decided to implement and maintain an Integrated Management System, in compliance with UNI EN ISO 9001, UNI EN ISO 14001, SA 8000, UNI CEI EN ISO 13485 voluntary standards, the requirements of FSC®, GOTS, GRS and OK Compost standards, all applicable national and international standards, rules and regulations, including the Universal Declaration of Human Rights and the ILO (International Labour Office) conventions, the directives and regulations related to medical devices, making all the necessary resources available.

Through the effective application of the Integrated Management System, BRANDART guarantees corporate reliability and the quality of the products and services it provides, whilst confirming its commitment regarding the work conditions and Occupational Health and Safety of its employees together with the protection of the environment and the prevention of pollution.

BRANDART's Integrated Management System is based on the following key principles:

- Evaluate and analyse its processes, setting objective and measurable objectives to pursue the continuous improvement of its business and environmental performance;
- To identify and fulfil all compliance obligations;
- To ensure the involvement, expertise and awareness of employees, providing suitable communication and training activities on the Integrated Management System requirements, to allow them to operate in a responsible and conscious manner aimed at meeting corporate goals;
- To reduce risks related to non-compliance with such requirements with monitoring activities and training activities put in place, also at the supplier's facility, that take into account the satisfaction of the parties involved, the reduction of direct and indirect environmental impacts and risks related to Occupational Health and Safety and Corporate Responsibility;
- To demonstrate the correct application of the Integrated Management System with certification issued by an independent body;
- To review this Policy and the Integrated Management System regularly, to ensure continued effectiveness;
- Guarantee the quality of medical devices and related services, so that they meet customer expectations in effectiveness and efficiency, even if not expressed, and that they comply with product specifications, applicable standards and regulatory requirements;
- Analyse and take into consideration the needs and expectations of relevant interested parties (including mainly customers, suppliers, partners, employees, the local community, national and local public control bodies and suitable for issuing authorizations), integrating them into the Integrated Management System as mandatory and/or voluntary requirements.

These key principles also seek to attain the following specific objectives:

- Implement an effective communication system towards all stakeholders;

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- Be guaranteed a logistic and distribution network located in different strategic geographic areas across the world;
- Ensure optimisation of the Supply Chain in terms of flexibility and timely operations, to guarantee impacts and conducts that comply with applicable laws and regulations along with the standards defined by BRANDART itself, adopting an efficient supplier qualification model that ensures their monitoring through periodicals audit;
- Achieve improvement of energy efficiency and a decrease in natural resource consumptions, adopting the best available practices;
- Design and manufacturing of products that take into account, as and where feasible, the reduction in environmental impacts achieved by the choice of materials used, production technologies and, based on the end product life-cycle management, the sole use of raw materials of lawful origin which comply with the standard specifications;
- Reject all forms of minor and/or child labour, forced labour or discriminatory procedures, the use of coercive practices and all kinds of physical and psychological violence;
- Guarantee working conditions for employees which respect their health and safety, and existing agreements regarding working hours and remuneration;
- Promote freedom of association and the right to collective bargaining;
- Conduct periodic analyses of the internal corporate climate implementing measures to guarantee organisational wellbeing;
- Monitor product certifications held by suppliers, suspending the sale of certified products which do not meet the reference standard requirements.
- Only use third-party logos and trademarks within the scope of relative authorisations, and in full compliance with applicable regulatory and mandatory requirements, thanks to the contribution and support of external law firms;
- Constant updating of the documentation of the Integrated Management System, which contains the guiding directives for planning and carrying out all company activities that influence the objectives of the Management System itself, with particular reference to Quality in the management cycle of medical devices, which includes registration and placing on the market, buying, selling, shipping and after-sales service;
- Compliance with laws and regulations concerning quality, safety and other possible obligations in all countries in which its products and services are marketed;
- Appoint an Integrated Management System Manager.

Senior Management signs this Policy, reviews it periodically, makes it readily available to all stakeholders, and highlights how these principles and goals are the responsibility of all concerned, whilst requesting a wholehearted commitment towards the application of the Integrated Management System.

Busto Arsizio, 21/07/2021

Senior Management

